

Students

Education and training of future generations is one of the University's missions and Berkeley Lab has a special responsibility to teach students to work safely. Young students do not have the skills and judgment that develop after years of professional experience. As part of their educational experience with ATAP, students should acquire an understanding and habit of planning work, analyzing hazards, obtaining authorizations, and working safely within controls. Supervisors/mentors are responsible for ensuring that students are provided a safe and healthful workplace. Students are responsible for following the direction of their supervisor/mentor and WPC Activity Lead(s). [NOTE: During the WPC transition period (November 3, 2014 – April 30, 2015), the Job Hazards Analysis process may be utilized if there is no active WPC Activity describing the work; however, transition to WPC as soon as feasible is encouraged.] As a condition of continuing their work at ATAP, students must meet the same requirements for training, work authorization, and safe work practices as employees.

WPC Activity Leads are responsible for assigning work and assigning authorization levels which provide oversight appropriate to each student's age, training, and experience level. This includes prohibiting any student from **working alone** under any circumstances when the hazards remaining after controls could incapacitate him/her so that he/she could not self-rescue or activate emergency services. All personnel (students, affiliates, or employees) under the age of 18 are restricted by law from performing certain types of hazardous work. For example, no persons under the age of 18 may operate any shop machinery or other dangerous power tools unless the work is part of a State-approved apprenticeship program. WPC Activity Leads for minors should discuss plans for work assignments with the Physical Sciences Human Resources Center personnel.

Supervisors/mentors, WPC Activity Leads, and co-workers of students must recognize their special responsibility to serve as role models because their work practices may significantly influence the behaviors students adopt. Supervisors/mentors, WPC Activity Leads, and co-workers are expected to communicate, cultivate, and enforce robust safe-work practices in students.

Work at UC Berkeley

Principal Investigators have an obligation to provide a safe workplace on campus for all LBNL-sponsored work. Lab-sponsored work on the UCB campus (exclusive of Donner and Calvin Laboratories) is to follow the ES&H policies and procedures within the **“Partnership Agreement Between UCB and LBNL Concerning Environment, Health and Safety Policy and Procedures”**. Students need to be included in campus line management work authorizations before beginning work, trained to the campus standards prior to doing work, and properly supervised. [NOTE: DOE requires **EHS0470 General Employee Radiation Training** for anyone listed in the LBNL Human Resources database, regardless of work location or badge status. This training is assigned through a Training Group on the Berkeley Lab Training database.]